



ENABLING QUALITY IMPROVEMENT IN PRACTICE

Tower Hamlets Our Latest Newsletter (25/02/2019)



EQUIP seeks five more coaches – gulp!

This week's comms are in Clemence's own words – we are seeking our next cohort of coaches. Like minded, passionate folks who are hungry to grow, and make a difference. If you think that's you, you're probably right.

Next year, things are getting even more exciting !! EQUIP has five places to offer for a 6 month in depth QI learning experience. Welcome to "**Improvement Coaching Training**", which will be delivered by our trusty colleagues at ELFT.

About the training

This is a 6 month professional development programme that will cultivate your coaching skills applied to QI. By the end of the programme, you will be able to **support/coach projects teams** to develop ideas and strategy using QI tools and advise them along their improvement journey. You will find more about the Training on the [ELFT QI Website](#). In the last two years, 26 members of staff have been successfully trained, feeling satisfied with the content and pace of these workshops. Those coaches now are facilitating coaching sessions in GP Practices and the wider Tower Hamlets. By applying to this programme you will also be expected to coach a QI team.

Logistics

The training includes 7 full days of workshops. If you apply you will need to make sure that you can attend ALL workshops and the dates are:

- Workshop 1: 11 & 12 June (9am-5pm)
- Workshop 2: 17, 18 and 19 September (9am-5pm)
- Workshop 3: 11 & 12 November (9am-5pm)

Lunch will be provided. !And no doubt, feedback on the food will be provided, too!)

Application process:

Improvement Coaching Training is open to all staff in Tower Hamlets primary care. As there are only 5 spaces available this year, we will be aiming to allocate spaces across teams/practices.

If you would like to apply for the programme you should speak to your line manager/practice manager to discuss the aims and objectives of the course. Your line manager will need to agree that you can apply. Following this please respond to the following questions and send your answers to clemence.cohen@nhs.net by COP Friday 28th February 2019. This will be your application. Please keep it succinct and clear. We're not looking for an essay but rather a clear rationale for being involved in the programme and an ambition for coaching teams using QI. In your application please answer to the following questions:

- What has attracted you to applying for this development programme and what learning and development needs are you particularly looking to meet?
- How do you think you will use QI coaching as part of your job? What difference do you think it will make?
- Is there any further relevant information that you want to provide?
- Would your line manager support you coaching other teams/practices as part of your current role? Could you agree on some protected time to do this?
- Do you confirm that you will attend all sessions and that you will arrange cover for any work commitments that you have at the time of the sessions?

Please find attached the **terms and conditions** related to this training.

DOWNLOAD LINK

We will come back to you with the outcomes on the 15th of March.

I think what Clemence wants to say is that we are seeking leaders. People who put the wind in others' sails. Storytellers. Folks who relish a challenge and want to shape the future. Curious about data and good communicators, who hold others in positive regard. And who might even be proud to sport our EQUIP bag around the borough,

knowing the potential that those sharpies and post its inside hold. And we know – we really do – that this means almost anyone and everyone. So we just want to check – is this your time, yet?

If so, please come forward. We are excited to welcome you.

Virginia